

**BUTTE SCHOOL DISTRICT NO. 1
BOARD OF TRUSTEES
REGULAR MEETING
AUGUST 18, 2025**

The Board of Trustees held a Regular Meeting on Monday August 18, 2025 at 5:00 p.m. in the East Middle School Library with Chairperson Ann Boston presiding. Trustees present were Tom Billteen, Patti Hepola, Kathy Milodragovich, Kelly Lee, Mike Kujawa and Jorey Thatcher. Trustees Klobucar was absent. Also present were Judy Jonart, Superintendent, Keith Miller, Assistant Superintendent, Kevin Patrick, Director of Business Affairs and Karen Alley, Director of Human Resource.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION

APPROVAL OF MINUTES

Item 3.1 – Regular Board Meeting Minutes, July 21, 2025

Trustee Hepola motion to approve, second by Trustee Kujawa. Motion carried unanimously.

COMMUNICATIONS

Item 4.1 – Public Comment on Items Not on Agenda

None.

CONSENT AGENDA

Item 5.1 – Approval of Claims, Budget Transfers, Revenue Reports, Travel Requests and School Activity Fund Reports (June 2025 & July 2025)

Please transfer from the funds listed below into the			Please transfer from the funds listed below into the CLAIMS		
7/31/2025	PAYROLL CLEARING FUND	Transfers	7/31/2025	CLEARING FUND	Transfers
Description	Debit	Credit	Description	Debit	Credit
101 - ELEM GENERAL FUND	\$289,591.09		101 - ELEMENTARY GENERAL FUND	605,797.71	
110 - ELEM TRANSPORTATION FUND	\$27,959.90		110 - ELEMENTARY TRANSPORTATION FUND	106,216.54	
112 - SCHOOL FOOD SERVICE FUND	\$20,039.86		112 - SCHOOL FOOD SERVICE FUND	6,787.00	
114 - ELEM RETIREMENT FUND	\$56,119.27		128 - ELEM TECHNOLOGY FUND	3,539.30	
117 - ELEM ADULT EDUCATION FUND	\$2,967.20		149 - RSVP	33.60	
121 - ELEM SICK	\$100,758.96		153 - IDEA B 47-0840-7711	6.32	
124 - ELEM METAL MINES	\$10,165.15		187 - CLAIMS CLEARING ACCOUNT		722,380.47
131 - TITLE I	\$34,701.20		201 - HIGH SCHOOL GENERAL FUND	290,722.64	
142 - TITLE IVA_SSAE	\$29,238.11		210 - H S TRANSPORTATION FUND	57,044.18	
149 - RSVP	\$6,787.11		218 - TRAFFIC ED	1,014.81	
153 - IDEA B 47-0840-7711	\$17,716.27		227 - BUSINESS EDUCATION	600.00	
155 - IDEA PRESCHOOL	\$511.14		230 - HOME ECONOMICS	300.00	
162 - 21ST CENTURY	\$10,682.37		233 - TECH ED	415.22	
189 - COBRA	\$5,079.19		284 - CO-CURR ACTIVITIES FUND	8,065.00	
186 - PAYROLL CLEARING ACCOUNT		\$ 612,316.82	187 - CLAIMS CLEARING ACCOUNT		358,161.85
201 - H S GENERAL FUND	\$196,729.22				
210 - H S TRANSPORTATION FUND	\$16,108.33				
213 - HS TUITION	\$261.36				
214 - H S RETIREMENT FUND	\$38,236.85				
218 - TRAFFIC ED	\$16,249.08				
221 - HS SICK LEAVE RESERVE	\$25,234.97				
224 - HS METAL MNE RESERVE	\$29,562.80				
225 - AGGREGATE-INDIRECT COSTS	\$18,447.76				
231 - TITLE I	\$9,048.32				
248 - ADULT BASIC ED (ABLE)	\$5,204.77				
275 - ACTIVITY BUS SERVICE FUND	\$366.79				
282 - INTERLOCAL AGREEMENT FUND	\$7,516.90				
186 - PAYROLL CLEARING ACCOUNT		\$ 362,967.15			

DATE:	8/12/2025	
LETTER:	#3	
RE:	ADJUSTING JOURNAL ENTRIES RECAP July 2025	
TO:	Brandy Garner Treasurer's Office Butte-Silver Bow County	
FROM:	Kevin Patrick Director of Business Affairs	
<u>PUT INTO THESE FUNDS:</u>		
101	Elem General	\$ 19.98
114	Elem Retirement	\$ 1,148.42
121	Elem Sick	\$ 103,960.50
131	Title I	\$ 364.00
153	Idea B	\$ 153.00
214	High Retirement	\$ 123.64
221	High Sick	\$ 26,188.43
225	Indirect Costs	\$ 21,975.00
TOTAL		\$ 153,932.97
101	Elem General	\$ 34,815.49
110	Elem Transportation	\$ 26,966.82
112	Food Services	\$ 28,772.02
114	Elem Retirement	\$ 94.98
131	Title IA	\$ 12,626.00
142	Title IVA	\$ 849.00
153	Idea B	\$ 24,216.04
155	Idea Preschool	\$ 99.95
187	Claims Clearing	\$ 19.98
201	HS General	\$ 9,737.11
210	HS Transportation	\$ 12,855.27
213	HS Tuition	\$ 346.83
214	HS Retirement	\$ 0.17
225	Indirect Costs	\$ 517.00
282	Interlocal Agreement	\$ 2,016.33
TOTAL		\$ 153,932.97

NOTE: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk's Office and by the reference is made part of these minutes.

- **Student Activity Fund Report from Butte High School (July 2025)**
- **Student Activity Fund Report from East Middle School (July 2025)**

Trustee Billteen made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

PERSONNEL

Item 6.1 – Approval of the PAR, August 18, 2025

Karen Alley, Human Resource Director presented the following PAR for approval.

Butte School District No. 1 Personnel Action Report Regular Board Meeting August 18, 2025

Certified Personnel

Appointment:

Luke Blaskovich	8/19/25-6/8/26	Homebound Teacher, District
Denise Bordeleau	9/15/25-11/19/25	Adult Community Education Instructor
Pat Boroni	9/15/25-11/19/25	Adult Community Education Instructor
Coleen Boyle	9/15/25-11/19/25	Adult Community Education Instructor
Gayle Brooks	9/15/25-11/19/25	Adult Community Education Instructor
Susan Cotton	8/19/25-6/8/26	Homebound Teacher, District

Sylvia Cunningham	9/15/25-11/19/25	Adult Community Education Instructor
Corey Cutler	8/19/25-6/8/26	Homebound Teacher, District
Kailynn Field	8/19/2025	Temporary 3rd Grade Teacher, Kennedy
Kathy Hiebert	9/15/25-11/19/25	Adult Community Education Instructor
Cheryl Holmes	9/15/25-11/19/25	Adult Community Education Instructor
Melissa Johnson	8/19/2025	Adult Community Education Supervisor, District
Gayla Jozovich	9/15/25-11/19/25	Adult Community Education Instructor
Faith Kelly	8/19/2025	Crossroads Teacher, BHCC
Aleesha LaBreche	8/19/25-6/8/26	Homebound Teacher, District
Krystin Lee	9/15/25-11/19/25	Adult Community Education Instructor
Bill Lovell	9/15/25-11/19/25	Adult Community Education Instructor
Eric Mankins	8/19/25-6/8/26	Homebound Teacher, District
Ann Monaghan	9/15/25-11/19/25	Adult Community Education Instructor
Norma Pylypuw	9/15/25-11/19/25	Adult Community Education Instructor
Kelly Rose	9/15/25-11/19/25	Adult Community Education Instructor
Josh Schad	8/1/25-7/30/26	Drivers' Education Director, District
Una Schlaebitz	9/15/25-11/19/25	Adult Community Education Instructor
Judy Schuelke	9/15/25-11/19/25	Adult Community Education Instructor
Jeremey Whitlock	8/1/25-7/30/26	DPHHS Air Quality Testing Director, District

Retirement:

Mike Kenison	6/8/2026	Industrial Arts Teacher, EMS
--------------	----------	------------------------------

Resignation:

Keith Miller	8/1/2025	Adult Community Education Supervisor, District
--------------	----------	--

Classified Personnel**Appointment:**

Kaylie Bigrigg	8/19/2025	ParaProfessional, District
Cindy Cormier	8/6/2025	Cleaner, BHS
Awnica Fuell	8/19/2025	ParaProfessional, District
Marilyn Malesich	8/19/2025	Substitute Food Service, District
Anna Nelson	8/19/2025	ParaProfessional, District

Resignation:

Diane Ayers	8/1/2025	Food Service, EMS
Brandy Johnston	7/22/2025	Paraprofessional, District
Marilyn Malesich	8/13/2025	Food Service, EMS
Theresa McBride	8/5/2025	Paraprofessional, District
Lois Taylor	8/6/2025	Cleaner, District

Supplemental Personnel**Appointment:**

Lexie Belice	8/19/2025	Volleyball Coach, EMS
Cole Conway	8/19/2025	Co-Assistant Football Coach, BHS

Nicole Cunningham	8/19/2025	Volleyball Coach, EMS
Levi Dawes	8/19/2025	Assistant Football Coach, BHS
Levi Dawes	8/19/2025	Assistant Girls' Basketball Coach, BHS
Jacob Evans	8/19/2025	Assistant Boys' Soccer Coach, BHS
Zane Fredlund	8/15/25-11/1/25	Soccer Volunteer, BHS
Megan Graham	8/19/2025	Assistant Girls' Basketball Coach, BHS
Becky Hancock	8/19/2025	Sports Coordinator, EMS
Jori Liva	11/20/25-2/21/26	Wrestling Chaperone, BHS
Jori Liva	8/15/25-10/31/25	Soccer Chaperone, BHS
Cole Stewart	8/19/2025	Co-Assistant Football Coach, BHS
Madysen Srozyk	8/19/25-11/30/25	Volleyball Volunteer, EMS

Resignation:

Quinn Dennehy	7/24/2025	Boys' Basketball Coach, EMS
Chad Jonart	7/23/2025	Assistant Football Coach, BHS
Courtney Schad	8/12/2025	Assistant Girls' Basketball Coach, BHS
Dave Susanj	8/6/2025	Assistant Track Coach, BHS

Trustee Kujawa made motion to approve, second by Trustee Hepola. Trustee Lee recused himself from the vote. Motion carried.

6.2 Review and Approval of the Tentative Agreement with the Amalgamated Transit Union AFL-CIO, Local No. 381, Bus Drivers

Karen Alley, Human Resource Director is requesting approval of the agreement regarding the language, wages and benefits with the Amalgamated Transit Union AFL-CIO, Local No., 381 covering the Bus Drivers.

Trustee Kujawa made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

6.3 Review and Approval of the Tentative Agreement with the Amalgamated Transit Union AFL-CIO, Local No. 381, Monitors

Karen Alley, Human Resource Director is requesting approval of the agreement regarding the language, wages and benefits with the Amalgamated Transit Union AFL-CIO, Local No., 381 covering the Monitors.

Trustee Hepola made motion to approve, second by Trustee Milodragovich. Trustee Hepola recused herself from the vote. Motion carried.

6.4 Review and Approval of the Tentative Agreement with the Butte Teamsters' Union, Local No. 2, Cleaners

Karen Alley, Human Resource Director is requesting approval of the agreement regarding the language, wages and benefits with the Butte Teamsters' Union Local No. 2 covering the Cleaners.

Trustee Hepola made motion to approve, second by Trustee Thatcher. Motion carried unanimously.

6.5 Review and Approval of the Tentative Agreement with the Western States Regional Council of Carpenters – Painter and Carpenter

Karen Alley, Human Resource Director is requesting approval of the agreement regarding the language, wages and benefits with the Western States Regional Council of Carpenters – Painter and Carpenter.

Trustee Kujawa made motion to approve, second by Trustee Hepola. Motion carried unanimously.

6.6 Approval to Increase the Substitute Clerical Pay

Karen Alley, Human Resource Director is requesting approval of the substitute clerical pay from \$13.75 to \$16.24 which will be in line with 80% of the increased clerical pay reached through negotiations.

Trustee Hepola made motion to approve, second by Trustee Billteen. Motion carried unanimously.

6.7 Approval to Increase the Substitute Monitor Pay

Karen Alley, Human Resource Director is requesting approval of the substitute monitor pay from \$9.95 to \$11.76 which will be in line with 80% of the increased clerical pay reached through negotiations.

Trustee Hepola motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

6.8 Approval of the Non-Union Contracts

Karen Alley, Human Resource Director is requesting approval to extend the non-union contracts for the 2025-2026 fiscal year.

Trustee Milodragovich made motion to approve, second by Trustee Hepola.

Following the motion Trustee Billteen had some questions regarding approving the contracts as one entity in trying to understand if all increase wage and benefits are the same in each contract. Karen Alley stated some contracts are hourly, some have experience factors and some dollar amounts. During negotiations Karen explained each contract was either dollar amounts or percentages, which all contracts were applied the 4.3% base increase. Chair Boston explained what procedure they used during negotiations and the factors involved. The factors were based on experience factors, education, school year factors and facilities. Trustee Billteen asked Chair Boston based on the language benefit equal to that negotiated is on par and if she was comfortable with approving them as a whole. Chair Boston stated based on Kevin and Judy's communication regarding the budget she is comfortable with voting on them as a whole. Kevin Patrick stated that Judy Jonart met with each group to discuss their contracts, so what is in their contract is what they are getting and that some contracts are different. Kevin stated each employee knows what they negotiated in their actual contract and that is what the Board will be approving. Chair Boston stated that each non-union employee has different responsibilities which were taken into account by Superintendent Jonart when looking at contracts. Trustee Billteen stated if he votes no then it would be a vote on all seventeen contracts. Chair Boston stated Trustee Billteen would need to amend the agenda and pull out any of the contracts to vote separately. Trustee Billteen made a motion to amend the PAR report to approve all non-union contracts separately. Second by Trustee Thatcher. The motion was approved 5-2 with Trustees Billteen, Milodragovich, Lee, Kujawa and Thatcher voting yes. Chair Boston and Trustee Hepola voted no. Karen Alley went over each contract. Trustee Kujawa made a motion to approve Karen Alley, Human Resource Director contract. Second by Trustee Lee. Motion carried unanimously. Trustee Billteen made a motion to approve Nick Barney, Information Support Specialist contract. Second by Trustee Kujawa. Motion carried unanimously. Trustee Thatcher made a motion to approve Maureen

Bowman, Information Support Specialist contract. Second by Trustee Milodragovich. Motion carried unanimously. Trustee Milodragovich made a motion to approve Cathy Cashell, Information Support Specialist contract. Second by Trustee Lee. Motion carried unanimously. Trustee Thatcher made a motion to approve Ashley Choquette, Project Aware Case Manager contract. Second by Trustee Lee. Motion carried unanimously. Trustee Kujawa made a motion to approve Tyce Erickson, Information Support Specialist contract. Second by Trustee Milodragovich. Motion carried unanimously. Trustee Kujawa made a motion to approve Mary Kaye Ericson, Administrative Assistant to the Superintendent/Board Secretary contract. Second by Trustee Milodragovich. Motion carried unanimously. Trustee Billteen made a motion to approve Mary Anne Flamand, Payroll Supervisor contract. Second by Trustee Kujawa. Motion carried unanimously. Trustee Milodragovich made a motion to approve Craig Hedval, Project Aware Case Manager contract. Second by Trustee Lee. Motion carried unanimously. Trustee Billteen made a motion to approve Claire Holman, Project Aware Case Manager contract. Second by Trustee Thatcher. Motion carried unanimously. Trustee Kujawa made a motion to approve Judy Jonart, Superintendent contract. Second by Trustee Milodragovich. Opposed by Trustee Billteen. Motion carried. Trustee Milodragovich made a motion to approve Ally Keltz, Payroll Accounting Supervisor contract. Second by Trustee Hepola. Motion carried unanimously. Trustee Thatcher made a motion to approve Dan Larson, Project Aware Case Manager contract. Second by Trustee Milodragovich. Motion carried unanimously. Trustee Milodragovich made a motion to approve Keith Miller, Assistant Superintendent contract. Second by Trustee Thatcher. Motion carried unanimously. Trustee Billteen made a motion to approve Kevin Patrick, Director of Business Affairs contract. Second by Trustee Kujawa. Motion carried unanimously. Trustee Billteen made a motion to approve Cory Woolverton, Network Manager contract. Second by Trustee Kujawa. Motion carried unanimously. Trustee Billteen made a motion to approve Taryn Yelenich, Administrative Assistant to Human Resource Director contract. Second by Trustee Thatcher. Motion carried unanimously.

NEW BUSINESS ITEMS

Item 7.1 – Approval of the Attached Application for Non-Resident Student Enrollments

Judy Jonart, Superintendent is requesting approval of the Non-Resident Student Enrollments adding five additional students.

Trustee Kujawa made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

Item 7.2 – Approval of the Jobs for Montana Graduates Contract for the 2025-2026 School Year

Judy Jonart, Superintendent is requesting approval of the JMG contract for the 2025-2026 school year. The contract is between Butte High School and the Butte Pathways Academy and is a division of the Montana Department of Labor and Industry.

Trustee Billteen made motion to approve, second by Trustee Hepola. Motion carried unanimously.

Item 7.3 – Approval of the Memorandum of Understanding with Southwest Montana Community Health Center

Keith Miller, Assistant Superintendent is requesting approval of the MOU with Southwest Montana Community Health Center. Keith stated we are joined today by Laurie Andrews who is with SWMCHC. The MOU is to provide primary mental health care services for the students at East Middle School. As we know the challenges faced by middle school students are very original and diversified. We have not had a SOARS case manager for a couple years and the assistance will be greatly used. Trustee Billteen asked how this differs from CSCT. Mr. Miller stated this is direct therapy.

Trustee Kujawa made motion to approve, second by Trustee Thatcher. Motion carried unanimously.

Item 7.4 – Approval of the Fiscal Year 2025 Elementary and High School Trustee Financial Summary

Kevin Patrick, Business Director, is requesting approval of the FY2025 Elementary and High School Trustee Financial Summary. This is our year end report that we send to the State capturing all our revenues and expenses. In June there was an authorization by the Board to make fund transfers. \$42,000 from the elementary general fund that was transferred to the elementary compensated absence fund. \$702,678.54 transferred from the elementary fund to the multidistrict fund. \$300,399.56 from the high school general fund to the multidistrict fund. In the multidistrict fund we had expenses of \$646,560.87 about \$400,000.00 was salary and benefits and \$246,000.00 was for the activity's bus.

Trustee Hepola motion to approve, second by Trustee Billteen. Motion carried unanimously.

Item 7.5 - Approval of the Memorandum of Understanding with University of Montana Western, Dual Credit

Ron Ricketts, Curriculum Director is requesting approval of the MOU with Western Montana college enhancing our dual credit program.

Trustee Hepola motion to approve, second by Trustee Billteen. Motion carried unanimously.

Item 7.6 - Approval to Advertise and Hire ROCKIES Teachers for the 2025-2026 School Year

Ron Ricketts, Curriculum Director is requesting approval to advertise and hire 6 to 12 teachers for reading, 6 to 12 teachers for math and the teachers for the summer enrichment program. These teachers will be paid out of the 21st Century grant and Title IV A funds to be used if need.

Trustee Hepola made motion to approve, second by Trustee Kujawa. Motion carried unanimously.

Item 7.7 - Approval of the Kindergarten Transition Plan with Butte Head Start/Action Inc.

Ron Ricketts, Curriculum Director is requesting approval of the kindergarten transition plan with Butte Head Start/Action Inc. for the 2025-2026 school year. This partnership allows the BSD to meet with Head Start and discuss the transition as they come from Head Start to kindergarten.

Trustee Billteen made motion to approve, second by Trustee Thatcher. Trustee Hepola recused herself. Motion carried.

Item 7.8 - Approval of the Private School Title I Contract

Ron Ricketts, Curriculum Director is requesting approval of the contracted services with Shannon Sullivan of Butte Central. By law we have to supply funds through Title I ESEA grant to support the title services at Butte Central. There is no amount yet due to the allocations not being determined as of yet. Trustee Milodragovich asked if the ESEA grant is contingent on anything that happens federally. Mr. Ricketts stated yes as some funds were withheld, but we have not seen our Title I allocations as of yet. It may be decreased as much as 15%. Superintendent Jonart stated Title I allocation is in and there is a slight decrease in the elementary. The high school looks to stay the same as it is based on the poverty level. Other allocations should come in within the next two weeks.

Trustee Hepola made motion to approve, second by Trustee Billteen. Motion carried unanimously.

Item 7.9 - Approval of the Contract for School Based Home Support Services Collaboration with AWARE for the 2025-2026 School Year

Melissa Johnson, Butte Pathway Academy Principal is requesting approval of the contract with AWARE to provide CSCT services at Whittier and Butte High School for the 2025-2026 school year.

Trustee Kujawa made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

Item 7.10 – Approval of the Bus Routes for the 2025-2026 School Year

Jeremey Whitlock, Transportation, Building and Maintenance Director is requesting approval of the proposed bus routes for the 2025-2026 school year.

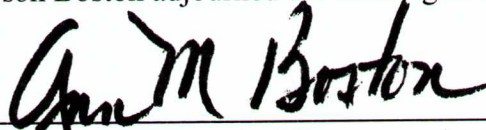
Trustee Hepola made motion to approve, second by Trustee Billteen. Motion carried unanimously.

ADJOURNMENT

There being no further business to come before the Board, Trustee Hepola moved to adjourn, second by Trustee Kujawa. Motion carried unanimously. Chairperson Boston adjourned the meeting at 5:37 p.m.



District Clerk/
mke



Chairwoman of Board of Trustees